

RESIDENT CONDUCT GUIDE



▶▶▶ As members of the residence community you are expected to conduct yourself in a manner consistent with upholding the following principles:

DIGNITY

RESPECT

SAFETY

EQUITY

LEARNING

COMMUNITY

- ▶▶▶ The Residence Community Standards communicate a set of Rights and Responsibilities based on these principles.
- ▶▶▶ Behaviour to the contrary negatively affects the experience and ability to study for other students.
- ▶▶▶ RAs and SRAs coach students to behave consistently with expectations, which involves resolving issues immediately with a community resolution OR inputting an Incident Report for investigation and resolution.
- ▶▶▶ Whenever damage to UAlberta or personal property occurs, financial restitution will be considered as part of the resolution.

PROCESSES ATTENDING TO STUDENT MISCONDUCT

- ▶▶▶ **COMMUNITY RESOLUTION (Residence Community Standards)***
 - Outcome is a resolution intended to ensure that students understand why the behaviour is problematic so that it does not happen again.
 - Students responsible have the ability to participate in the outcome development with the RA/SRA (during, or immediately following, the incident)
- ▶▶▶ **RESTORATIVE MEETING (Residence Community Standards)**
 - Outcome is an agreement to repair harms and rebuild trust
 - Students responsible have the ability to participate in the outcome development during a facilitated discussion
- ▶▶▶ **BREACH OF RESIDENCE CONTRACT**
 - Outcomes include a letter of warning, probation, and eviction (in addition to restitution for damage to University property)
 - Decision is made by the Associate Director Residence Administration, or his/her designate
- ▶▶▶ **CODE OF STUDENT BEHAVIOUR**
 - Outcome is a sanction under the Code of Student Behaviour
 - Decision is made by a Discipline Officer

*If multiple resolutions are received involving the same student, the Residence Area Coordinator will evaluate the context and decide if the incident is noted as another community resolution OR if the incident should proceed through a restorative meeting, Breach of Residence Contract, OR Code of Student Behaviour.

